NEW ACTIONS 2019-2024 ADDED TO THE INITIAL PLAN

New Initiatives 2019-2024 added to the Initial Plan	Principles	Calendar (Term or semester and year)	Unit in charge	Indicators	Current situation: new (N), in progress (EC), completed (T), continuing (P)	Comments
Science Ouverte: integration of the Science Ouverte recommendation in the framework for UCA evaluators for internal promotions	12 recruitment/ 15 transparency	T2 2020	Research and Doctoral Studies Department (DRED)/DRH	Production of a booklet and publication on the UCA website	T	Completed in 2022
Science Ouverte: dedicated conference as part of the compulsory module for doctoral students on "research ethics and scientific integrity".	1 freedom of research/2 ethical principles	T3 2019	DRED/College of the Doctoral Schools	Setting up the module	T	Introduction since the 2017-2018 academic year of a compulsory module entitled "Research Ethics and Scientific Integrity" that must be taken by all 1st-year PhD students. This module includes lectures and practical workshops by discipline.

Setting up remote working	24 working conditions	T4 2021	DRH	Board vote	T	CA deliberation of June 29, 2021: adoption of the remote working protocol applicable to EPE UCA as defined in the telework charter.
Implement declarations of conflicts of interest for selection committees	12 recruitment/ 15 transparency	T1 2019	DRH/Ethics Commission	Transparency in recruitment procedures. Validation by the Academic Council of the schedule of declarations of links and conflicts of interest.	T	Declarations of conflicts of interest are implemented for Teaching Researchers (selection committees) and BIATSS (Engineers, administrative, technical, social, health and library personnel) competitions.
Translate the Selection Committee operating guide into English	12 recruitment/ 15 transparency	T2 2020	DRH/Ethics Commission	Transparency in recruitment procedures. Validation by the Academic Council of the schedule of declarations of links and conflicts of interest.	T	The selection committee operating guide has been translated into English